MyBenefits



A Guide to Online Administration for Employer Groups

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Getting Started

Begin by logging in to MyBenefits

1.Obtain a User Name and Password from your Account Manager.

2.Open Internet Explorer and enter <u>swhp.org</u>.

3.Click on "Log in to My*Benefits"* in the teal colored box to the right of

the page.



4. The Login window will display the User Entry Screen.5. Enter User Name.6. Enter User Password.7. Click Login.

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Dur website is fully compliant with privacy standards and all information is fully secure. MyBenefits is available any time of fay to assist you with maintaining your health benefits.

PDF" files are documents in special format, which requires the Adobe Acrobat Reader program to be viewed. Visit





Navigation bar allows access to the following items anywhere in the application:

- Home Click on Home to return to the Home Page.
- FAQ's Click FAQ's to view Frequently Asked Questions about the application.
- Sign Out Click Sign Out when you wish to log off the application.

We also have a new eligibility calculator. You can access it in the My Health Tools/Resources section and use it to calculate effective dates for new and late enrollees.

Message Center (located at the bottom of the home page)– if you have any secure messages from the Health Plan, they will appear here.

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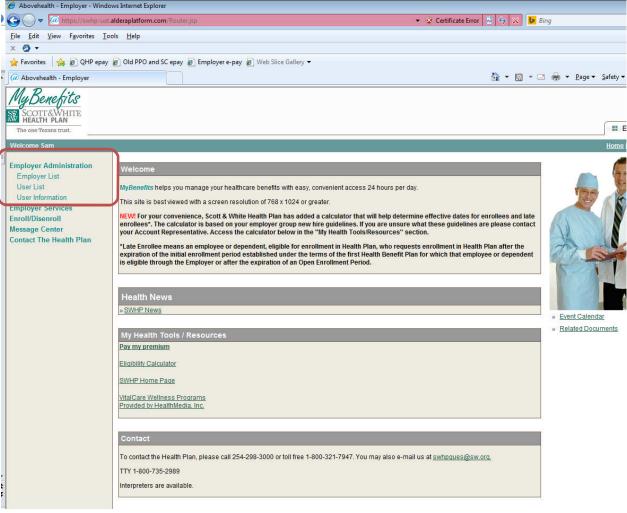
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From	Subject	Received
Scott & White Health Plan	RE: Test only	09/10/2012 08:03:26 AM



Links on the left

Employer Administration – allows you to access the following:

- Employer List Displays all divisions associated with your group.
- User List Lists all the administrative users of your site.
- User Information Allows you to change your internet user profile such as your password, security question or e-mail address.





Links on the left

Employer Services – allows you to access the following:

- Vital*Care* Wellness Programs – Introduces you to our Vital*Care* programs offered at no charge to you or your employees.
- SWHP Home Page– Takes you to the home page of <u>swhp.org</u> without logging out.
- Pay My Premium-Allows you to pay your bill online.

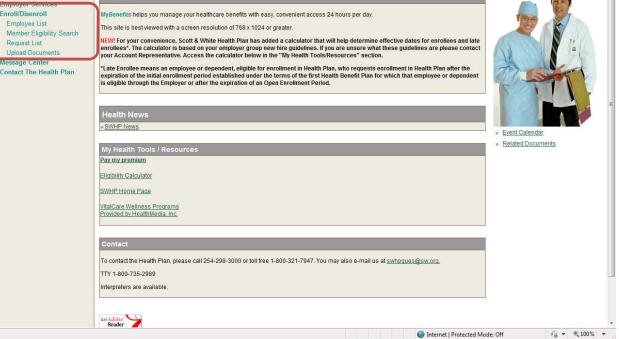
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Enroll/Disenroll- allows you to enroll, terminate, or change information on employees:

- Employee List-Lets you find, add or change employee information. Employees do not need to be a member of the Health Plan to be included in the database.
- Member Eligibility Search • - allows you to search for a member to check on eligibility.
- Request List Allows you to look at the status of your requests.
- Upload documents -• Allows you to upload any documents you want to send to the health plan.

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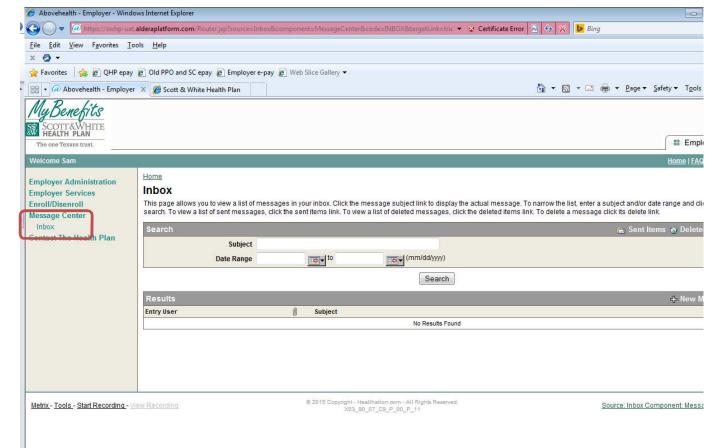
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Message Center

 Inbox – shows you any messages sent to you by SWHP.





Links on the left

Contact the Health Plan

Allows you to send a secure message to SWHP.

You can also use this function to upload documents necessary for enrollment, such as a Medical Support Order.

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Find an Employee

To find an employee:

 Select Enroll/Disenroll and click on Employee List.

To search for an employee, enter the first few letters of the last name and click Search or enter the last name and click Search or click the right arrow at the bottom of the screen to display the next list of names.

<u>Note:</u> If your group has more than one division, you may check the box to look in employer subgroups.

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Employee List	ink. To add an employee, select "Add New Employee". To enroll an employee, click the employee's name link then click the "Enrollment" link under Member heading.
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Add an Employee to your roster

To add an employee:

- Select Enroll/Disenroll and click on Employee List.
- Click Add New Employee.

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Add an Employee to your roster

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Complete the form then at the bottom of the page click one of the following:

- Submit to submit the information.
- Submit & New to keep adding additional employees.
- Submit & Enroll to go ahead and enroll the employee in SWHP.

Note: "Add an Employee" adds the employee to your roster in the database only. To enroll the employee in your health care plan, you must complete the enrollment process by clicking the button labeled Submit and Enroll. This button directs you to the Member Benefit Maintenance screen where you must enroll the employee in member benefits.

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Employees must be added to the database before they can be enrolled. See "Add an Employee."

To enroll an employee either select Submit and Enroll and complete the enrollment form after adding the employee

OR if the employee has been added to the roster but not enrolled yet

- Select Enroll/Disenroll from the left-hand menu.
- Find the employee.
- Select the Enroll link in the far right column.

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Enroll an Employee

- Fill out any blank fields.
 Required fields are marked with a red asterisk (*)
- Scroll down to the Maintenance Reason Code and make your selection from the drop down menu
- Under Available Group Names, select the policy benefit in which the employee is enrolling
- Enter the benefit begin date
- Click Review or Add Dependent
- Complete form and click Review or Add Another Dependent
- When finished adding dependents, click Review
- Review Information then click
 Submit
- Be sure you receive a "Success" page and make note of the request ID number.

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Add a Dependent

To add a dependent:

- Find the employee from the Employee List (see Find an employee)
- Click on the employee's name
- Select View Member Detail
- Select Benefit Maintenance

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Add a Dependent

- Select Add Dependent
- Select the Maintenance Reason Code from the drop down box and enter the requested information in the blanks.

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- If there is more than one dependent, select Add Another Dependent to continue adding dependents
- When done, click Review
- Review the information then click Submit

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Terminate an Employee's or Dependent's Coverage

To terminate coverage:

- Find the member and click on their name.
- Click View Member Detail.
- Select Benefit Maintenance
- Select Terminate Coverage

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Terminate an Employee's Coverage

- Select who you want to terminate by checking the "Apply To" boxes
- Enter Maintenance Reason Code from the drop down box
- Select the plan and enter the disenroll date
- Select Review
- Review the changes and select submit

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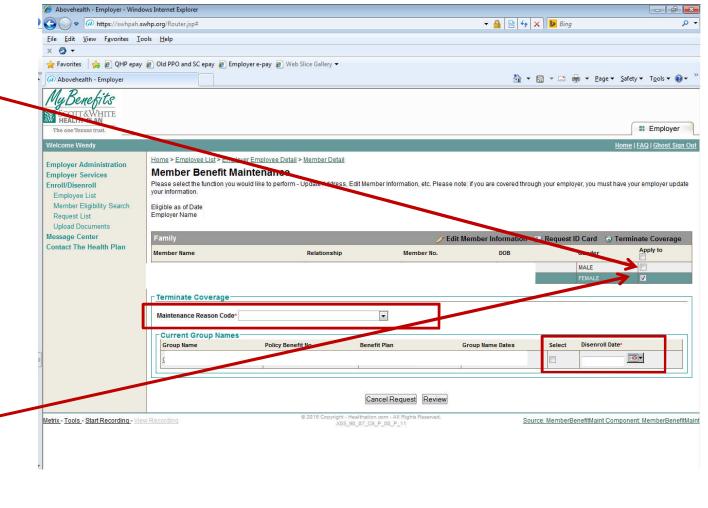


Terminate Dependent Only Coverage

Remove the check from the box Apply To

- Select the dependent(s) you need to terminate
- Enter Maintenance Reason Code from the drop down box
- Select the plan and enter the disenroll date
- Select Review
- Review the changes
 and select submit

Please note: Only select the dependent(s) you wish to terminate. DO NOT select the employee.

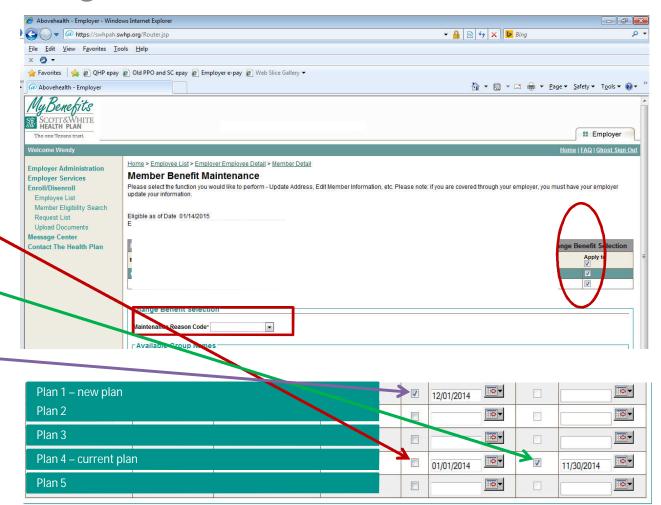




Change Benefit Selection

Find the employee from the Employee List (*see Find an employee*)

- Click on employee name
- Select View Member Detail
- Select Benefit Maintenance
- Select Change Benefit Selection
- Select members changing benefits
- Select Maintenance Reason Code from the drop down menu
- Uncheck the box next to the current plan but do not change the already populated date
- Check the box in the second column titled terminate and enter the day before the new plan will be effective
- Select the box for the new plan and enter effective date
- Select review
- Click Review
- Review the information then click Submit





Change an Employee's Information

To change information:

- Find the member/employee.
- Select the member/employee by clicking on their name.
- Select View Member Detail.
- Select Benefit Maintenance.
- Select either Update Address or Edit Member Information depending on what you need to change.

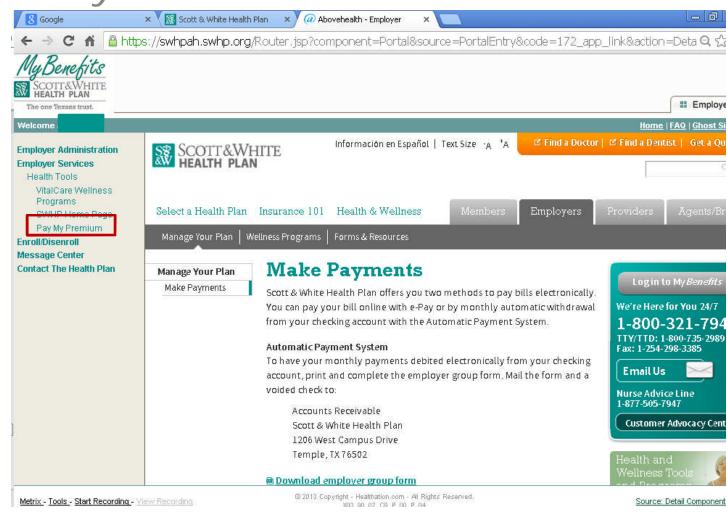
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My Benefits SCOTT&WHITE HEALTH PLAN The one Texans trust.						Employer
Welcome Wendy	- 21				Н	ome FAQ Ghost Sig
Employer Administration Employer Services Enroll/Disenroll Employee List Member Eligibility Search Request List Upload Documents	Home > Employee List > Employer Employee I Member Benefit Maintenand Please select the function you w your information. Eligible as of Date 01/ Employer Name CIT		on, etc. Please not	: If you are covered through :	your employer, you must ha	ive your employer upd:
Message Center Contact The Health Plan	Family Q View Member Informatio	1 🥜 Update Address 🧳	Edit Member Information	- Add Dependent 🛛 🕵		minate Coverage ge Benefit Selectio
	Member Name	Relationship	Member No.	DOB	Gender	Apply to
	View Member Information Member Na Member No. DOB SSN Gender		Marital Status Relationship Employment S Handicap Indic	Self atus Code		
	Address Home Phoni Work Phone Email					
letrix - Tools - Start Recording - Vi	ew Recording		ion.com - All Rights Reserved. 39_P_00_P_11	Source	: MemberBenefitMaint Com	ponent MemberBenef



Pay an Invoice Online

Select Pay My Premium from the home page or from the menu under Employer Services and follow the instructions on the page.





Update User Information

- Select Employer Administration and click on User Information.
- On the User Information screen, enter any information you need to change and click Submit.

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HEALTH PLAN	
The one Texans trust.	# Employer
Welcome	Home FAQ Ghost Sign Out
Employer Administration	Home
Employer List	User Profile This page displays information associated with the currently logged-in user and permits that user to make name, password, and email address changes. Click submit
User List User Information	to save your changes and return to the Home Page.
Employer Services	Personal Information
Enroll/Disenroll	Last Name 4
Message Center Contact The Health Plan	[*] First Name /
	Middle Name 2
	Cha ige Password
	If no text is entered in this section, your password will remain unchanged.
	Old Password
	Password?
	Confirm Password
	Ema il Address
	Email a
	Confirm Email 2
	Sec inity Question
	Password Question 1 What is your father's middle name?
	Password Answer 1
	Prefarences
	Prefer Ince Selected
	Accept hotification emails Allow healthenian to login to the portal as yourself, to better assist and support you.
	*Required Fields Submit Cancel



Request List

This allows you to check the status of any requests you've made.

Abov MyL

- Select Request List ٠ from the Enroll/Disenroll menu
- Enter search criteria if ٠ desired.
- Check the results ٠ below for information on the status of your requests.
- If the request status is ٠ Pending - Employer Group Admin, we need something from the group in order to continue processing.
- Selecting the request ٠ allows the user to view what we need
- If the request status is ٠ Denied, the user can also open the request to see why it was denied

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Welcome Wendy										Home FAQ Ghost Sign Out
Employer Administration Employer Services	Home Request	List								
Enroll/Disenroll	This page lists	all submitted reques	ts.							
Employee List Member Eligibility Search	Search									
Request List		Request ID								
Upload Documents		Request Status		•						
Message Center		Current Reviewer	•							
Contact The Health Plan		Submit Date From	to		(mm/dd/yyyy)					
		Requesting User					n l			
					~	Clear				
	Alexand Control		Look in CITY OF KILLEE	-N employer su	ibgroups	3				
	Membe	r Information				٩	Clear			E
		Member No.			(?	(123456)			
		Member First Name								
		Member Last Name								
					Search					
	Results									📋 Download File
	Request ID	Request Status	Enrollment Request Type	Member Nar	ne Subscrib	er Name	Current Re	viewer	Date Submitted	Date Last Updated
		Approved	Change Demographics				Health Plan		12/05/2014 01:30:46 PM	12/05/2014 01:47:11 PM
		Approved	Change Demographics				Health Plan		11/18/2014 02:37:49 PM	11/21/2014 09:29:21 AM
		Approved	Request ID Card				Health Plan		10/15/2014 11:53:57 AM	10/15/2014 11:53:57 AM
		Approved	Request ID Card				Health Plan		10/08/2014 10:53:51 PM	10/08/2014 10:53:51 PM
		Approved	Change Demographics	_			Health Plan		10/06/2014 06:57:32 PM	10/07/2014 03:27:19 PM
		Approved	Request ID Card				Health Plan		10/03/2014 12:24:13 PM	10/03/2014 12:24:13 PM
		Approved	Request ID Card				Health Plan		02/14/2011 09:45:03 PM	02/14/2011 09:45:03 PM
		Approved Approved	Request ID Card Request ID Card	_			Health Plan Health Plan		02/14/2011 09:43:48 PM 12/02/2010 07:32:37 AM	02/14/2011 09:43:49 PM 12/02/2010 07:32:38 AM
		Approved	Request ID Card				nealur Plan		12/02/2010 07.32.37 AM	12/02/2010 07.32.30 AM

Please note: Do not submit multiple requests as this will cause errors and delays in processing. If a request was submitted in error, please select "Contact the Health Plan" to have the original request denied prior to resubmitting the correct request.



Employer Functions Order an ID Card

You may order an ID card for your employee.

- From the Employer Employee Detail screen, select View Member Detail from the right side of the screen.
- Select Benefit Maintenance from the right side of the Member Detail screen.

1. From the Employer Employee Detail screen, select View Member Detail from the right side of the screen.

mployment information				💋 Edit Emple
Employer Group				
Employee No				
Employee Ref Number				
Hire Date				
Job Title				
Employment Status Code				
Cobra Ind	No			
ser Account Information				🕂 Create User Acc
		No us	ser account	
lember Information				View Member D
Member Name	John Doe			
DOB	01/01/1976			
Gender	Male			
Marital Status Code				
Address	123 Here			
Home Phone	125 Here			
Work Phone				
Work Phone Fax				

2. Select Benefit Maintenance from the right side of the Member Detail screen.

View Eligibility History".	te miternauon. rou	may eux memoer auures	is and add dependents by circl	ng on benefit Maintenance . Tou c	an also view eligibility history by clickin
Search					
"Eligible as of Dat	09/29/2014	(mm/dd/yyy)			
-Required Fields			Search		
Employer					
Employer					
Family					
Member Name		Relationship		Member No.	
John Doe		Self		100123456	
John Doe					Benefit Maintena
Subscriber Nan	e John Doe				
Subscriber	10				
DC	B 01/01/1976				
Gend	er Male				
Marital Status Co					
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Work Pho					
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WHI WHICH THE A REAL PROPERTY AND A					ALL AND A DESCRIPTION OF A DESCRIPTION O
Eligibility Information					View Eligibility His
Ballow Banadis Barno	Coverage Ty	pe Code	Coverage Level Code	Effective Date	Expiration Date

Employer Functions Order an ID Card (cont.)

- Select Request ID Card from the right side of the Member Benefit Maintenance screen.
- The next screen allows the user to Preview the ID card as well as request a copy to be mailed.
- Member Benefit Maintenance Please select the function you would like to perform - Update Address, Edit Member Information, etc. Eligible as of Date Employer Name / Edit Member Information 📄 Open Enrollment 🗇 Add Dependent 🔄 Request ID Card View Member Information // Update Address Terminate Coverage 📕 Change Benefit Selection 🛟 Tra te New Group Apply to Member No. Member Nam Relationship DOF Canda John Doe 100123456 01/01/1976 View Member Informatio Member Name John Doe Marital Status Code Member No. Relationship Sel 01/01/1976 DOB Employment Status Code SSN Handican Indicator Gende Male Address 123 Here Home Phone Work Phone Email

Select Request ID Card from the right side of the Member Benefit Maintenance screen.

4. The next screen allows the user to Preview the ID card as well as request a copy to be mailed.

Policy Benefit Name	Policy Benefit No	Group Name Dates	Eligibility Benefit Dates	Id Card Count	6
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Cancel Request Review

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Helpful Information

Processing times may vary. Please allow up to three business days for changes to reflect online. For immediate or emergency requests, please email swhpgroupenrollment@sw.org

- We may pend transaction requests in order to obtain substantiating documentation in accordance with your contract. We require proof of a qualifying event, such as loss of other coverage and/or adding dependents due to marriage.
- If you upload documents, please do so in PDF format.
- We encourage you to review your Request List daily (see page 24). If your requested transaction does not appear in the Request List, it will not be sent to SWHP for processing. Please resubmit your request. If you experience technical problems or need assistance, please contact your account representative.
- Please let us know how the portal is working for you. Send any comments/questions to <u>swhpgroupenrollment@sw.org</u>

