

Benefit solutions for small and large employers

What do you  
need to get  
**Better?**



Scott & White  
HEALTH PLAN



Part of  
Baylor Scott & White  
HEALTH





# You need a Better plan.

You need a health plan that provides holistic care and treats you like a human being.

You need a complete healthcare experience with better ways to meet your employees' unique healthcare needs.

You need better care models, better patient outcomes and better experiences to help your employees get better and stay better.

Scott and White Health Plan provides you with affordable in-network access to the world-renowned doctors and hospitals of Baylor Scott & White Health, and the expertise and programs you need for your company to thrive.

**We can't think of a better outcome.**



A FULLY  
**INTEGRATED**  
APPROACH TO CARE



A **DEDICATED**  
ACCOUNT TEAM  
TO SERVE YOU



AMONG THE  
**HIGHEST  
RATED**  
HEALTH PLANS  
IN TEXAS



**350,000+**  
MEMBERS



# Better together

By integrating the delivery of high-quality care with affordable coverage for that care, we're able to provide both to your team in a single system.

With the union of Baylor Health Care System and Scott & White Healthcare in 2013, we built a single group committed to innovation, focused on collaboration, and dedicated to full transparency between provider and payer. But we didn't stop there.

In the spirit of continually improving care and access for Texans, we acquired FirstCare Health Plans in 2019. Together, this expanded

the reach of doctors, hospitals and post-acute facilities to even more communities across Texas.

Every day, the doctors, hospitals, clinics and the health insurance plan work in unison to meet the needs of patients and health plan members. For your employees, this means improved health outcomes and lower out-of-pocket costs. For you, this means a healthier bottom line.

## Integrated healthcare is better healthcare

Baylor Scott & White Health combines all the variables that influence healthcare—physicians and specialists, hospitals and post-acute care centers, best practices and protocols, health coverage, management and costs—and unites them around one common goal:

**A healthcare experience that helps your employees get better and stay that way.**

*“The goal is to blend care and coverage in a way that engages the member in their own care, gives them the tools and resources to be an active participant and improves their health in a measurable way. Lower costs are seemingly inevitable with this approach, and employers will share in those savings.”*

Jeff Ingram, President and CEO  
Scott and White Health Plan





# A company is only as good as its employees.

Just as your employees are at the center of everything you do, they are also at the core of what we do. That's why we strive tirelessly to provide access to the care they need, when they need it, at a price they can afford.

## Your employees bring their best every day.

They deserve a healthcare plan that does, too. One that treats them with respect, attention and empathy. One that helps them tackle their own unique health challenges. One that inspires a life well-lived.

With Scott and White Health Plan, you are giving your employees a partner in their healthcare that will never settle, because we know everyone and everything, including us, can get better.

*"We promote SWHP heavily because you're local. I have personally met you and know who you are. That is important to us."*

Amy Hayes, Director of Personnel Benefits  
Temple ISD

# We have a plan for you.

Our medical providers and health system work side-by-side to improve care, costs and lives. And Scott and White Health Plan is working right along with them.

Over the years, we've developed and finessed our products to meet our members' need for access and coverage, and employers' need for cost-containment, healthy employees, and greater productivity.

## Whether you're a small, medium, or large business, we have a plan for you—and a healthier future.

- Small group ACA products (2-50)
- SteadyFund level-funded products (15-125)
- Large group (51+) fully insured
- Administrative services for self-funded clients
- Multiple options, including broad and narrow (ACO) networks





Our plans  
Include these  
benefits:



Access to  
on-the-go,  
virtual care



Prescription  
benefits



Naturally  
Slim®



Wellness  
programs

Additional  
benefits  
Include:



Dental



Vision



Life and  
disability  
coverage

## Small group plans

For companies with two to 50 employees, small group plans offer big benefits. With nearly 50 plans to choose from, you have plenty of options.

We offer HMO, POS, PPO and high-deductible health plans. Whichever plan or benefit level you choose, know that your employees' health will be in good hands.

## Large group plans

With more than 350 plans to choose from, we have large groups (51+ employees) covered. Each is assigned an account management team that partners with the group to ease administrative complexity, encourage participation in programs that reduce costs, and share best practices for a successful program.

Along with the choices and extras offered in our small group plans, large groups have additional customized features and programs available, including:

- Expanded wellness offerings
  - Choice of team/individual wellness challenges
  - On-site educational programs
  - Biometric screenings (additional fees may apply)
- Health plan participation in enrollment meetings\*
- Custom member materials\*
- An implementation team to ensure a smooth transition
- Additional funding arrangements available

\*Dependent on group size and participation



Strategic relationships make everything better

Strategic business relationships allow the individual strengths of each organization to positively impact the overall customer experience.

Through collaboration with these well-established and highly respected industry leaders, we're able to offer solutions and new perspectives that help you offer a better healthcare benefits program.

HealthEquity

MetLife

OPTUM

OPTUM Rx

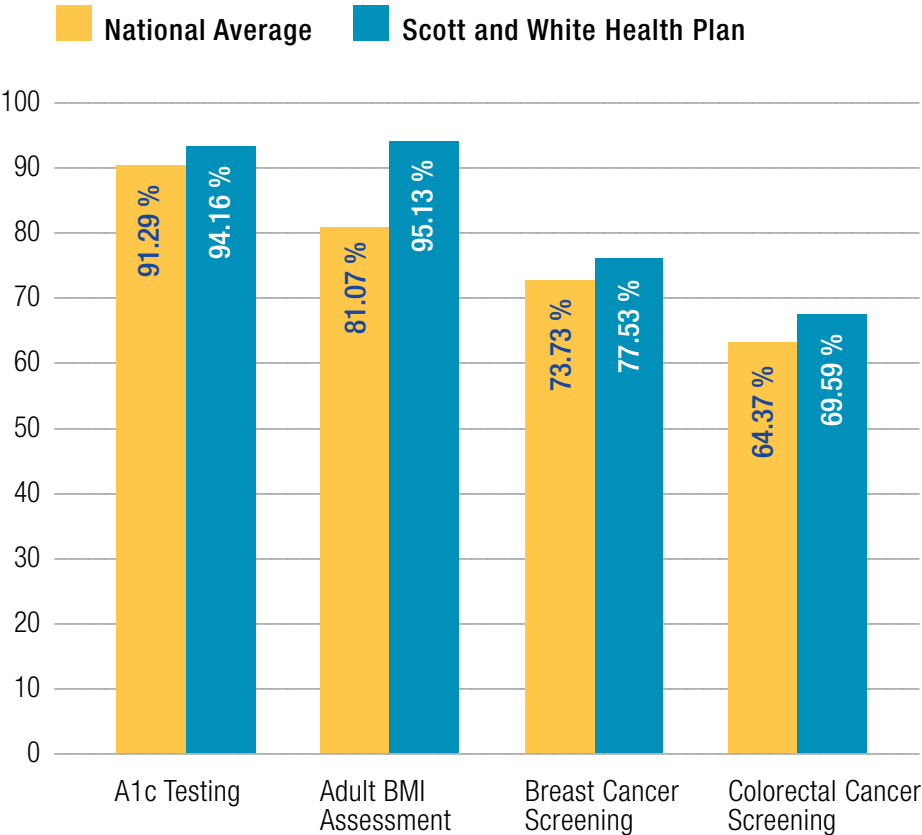
SummitRe

WageWorks



Top-rated health plan

We are proud to offer you high-quality healthcare plans as one of the top-rated health plans in Texas and surrounding states.\* Our commitment to taking care of you and your employees – with big impacts on health and expenses – is why we’ve held that honor for several years.



Percentages reflect the number of members compared to the eligible member population who received the proper care and treatment for their condition during the measurement year. (HEDIS® 2019)

National Average represents the commercial National HMO/POS Average according to the 2019 Quality Compass.

\*According to the National Committee for Quality Assurance NCQA rating for accredited commercial HMO products (2019-2020).



## Our Mission

Founded as a Christian ministry of healing more than 100 years ago, Baylor Scott & White Health promotes the well-being of all individuals, families and communities.

As one of the top-rated private health insurers in Texas, we are proud to serve members across North, Central and West Texas as the trusted leader in value-based care.

**Learn more today!**  
[swhp.org](http://swhp.org)



Scott & White  
HEALTH PLAN



Part of  
Baylor Scott & White  
HEALTH

HMO products are offered through Scott and White Health Plan and Scott & White Care Plans. Insured PPO and EPO products are offered through Insurance Company of Scott and White. All are Texas registered insurance companies. Scott & White Care Plans and Insurance Company of Scott and White are wholly owned subsidiaries of Scott and White Health Plan. These companies will be referred to collectively in this document as Scott and White Health Plan.