

# DFW ConnectedCare: American Airlines Plan Education

For Independent Providers and Staff

Changing Healthcare For The Better

# **Table of Contents**

- American Airlines Background
- American Airlines Terms to Know
- DFW ConnectedCare Network Overview
- WebTPA Overview
  - Medical ID Cards
  - Submit a Claim
  - WebTPA Portal
  - Prior Authorization Process
- Referring a Patient
- Summary
- Appendix



# **American Airlines Background**

# American Airlines

Founded in 1930, American Airlines is one of the largest airlines in the world. Throughout the years, American has created more than 900,000 jobs worldwide and supported close to 1,400 nonprofit organizations.

Together, Baylor Scott & White Quality Alliance (BSWQA), American and WebTPA (claims administrator) have designed a value-based health plan offering called DFW ConnectedCare. DFW ConnectedCare is offered in for American team members in the DFW area only and is effective January 1, 2020. Enrollment numbers are expected to reach approximately 4,500 (American team members and dependents).



### **American Terms to Know**

**Team Members** = American Airlines refers to their employees that are eligible for benefits through DFW ConnectedCare as team members. **Pilots** are referred to as "Captain" in most instances.

**DFW ConnectedCare** = The medical plan powered by BSWQA that is being offered to American Airlines team members in the Dallas Fort-Worth area only.

**In-network** = The BSW Preferred network. You are in-network if you are contracted with BSW Preferred plan. Maximum benefits are obtained when care is provided or initiated by a primary care physician. Out-of-network benefits are NOT available.

**WebTPA** = The claims administrator for DFW ConnectedCare.





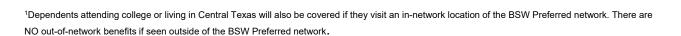
### **DFW ConnectedCare Overview**

Network: DFW ConnectedCare is offered to American Airlines team members and their dependents enrolled in the plan and residing in the Dallas-Fort Worth area<sup>1</sup>. In-network providers include those in the BSW Preferred network, credentialed through the Scott & White Health Plan. See the appendix slide for patients' benefit details, including medical services and prescriptions.

There is no coverage outside the BSW Preferred network unless plan participants use an emergency room for an emergency (as defined by the Plan) or are traveling outside of the area and need urgent or emergency care.

Traveling: If plan participants are traveling outside of the DFW area, within the United States, they have access to urgent and emergent care facilities through the Aetna Signature Administrators network. Plan participants have access to American's on-site

clinics as well as eVisits and Video Visits through MyBSWHealth and Doc on Demand.





# **WebTPA Is The Claims Administrator**



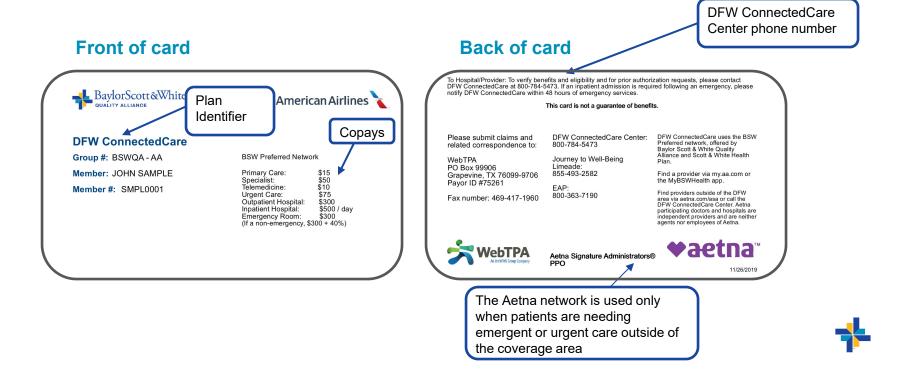
### Who is WebTPA

WebTPA is the 3<sup>rd</sup> party claims administrator for the DFW ConnectedCare Plan servicing American Airlines through the BSWQA direct to employer relationship.



### **Medical ID Cards**

WebTPA is the claims administrator. They will process all medical claims for the DFW ConnectedCare plan for dates of service on or after January 1, 2020.



# **How to Submit a Claim**



Claims may be sent to WebTPA electronically via this secure EDI connection:

EDI #75261



Please mail claims or correspondence to WebTPA's mailing address:

WebTPA
PO Box 99906
Grapevine, TX 76099-9706



# How to obtain more coverage details from WebTPA



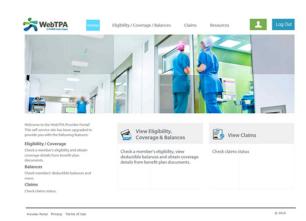
Access your WebTPA provider portal via www.webtpa.com.

- Select "Provider Log In" from the "Log In" dropdown menu at the top of the homepage.
- Watch a demo of the provider portal at https://www.brainshark.com/WebTPA/ProviderPortal.

## OR



Speak with a WebTPA representative through the **DFW** ConnectedCare Center at 800.784.5473.





### **DFW ConnectedCare**

### **Prior Authorization List**

- Providers will utilize a custom prior authorization list created specifically for DFW ConnectedCare. This list of services is posted on the BSWQA member website under the Resources tab under "Contracts".
- In-Network Providers are responsible to receive approval for any proposed services. Prior authorization can be completed by contacting DFW ConnectedCare at 800-784-5473.
- If inpatient admission is required following an emergency, the facility should notify DFW ConnectedCare within 48 hours of emergency services.

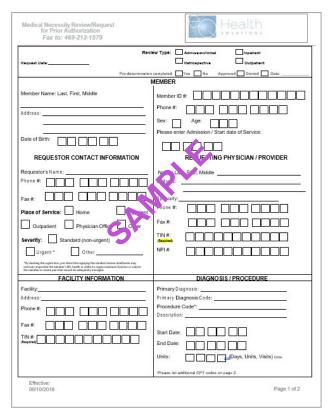
#### Services Requiring Prior Authorization

- Acupuncture (12 visits or 30 days in duration whichever is less)
- Advanced radiology (includes MRI/CAT/CT/PET, etc.)
- Assistant Surgeon
- Bariatric Surgery
- Chemotherapy
- Chiropractic Care (12 visits or 30 days in durations then prior authorization required: whichever is less)
- Clinical Trials
- Dialysis
- Dental procedures
- Durable Medical Equipment (DME) with a purchase price greater than \$1,000 or \$1,000 cumulative rental
- Emergency care over 48 hours
- Gender Reassignment Benefit (GRB)
- Genetic testing
- Home health
- Home infusion therapy
- Infertility treatment or treatment promoting fertility
- Inpatient stays including surgery (i.e. rehabilitation, hospital stays, pain management, cardiac rehabilitation, hospice, acute care and hyperbaric treatments, and sleep studies)
- IV Infusions
- Long term acute care
- Maternity stays (over 48 hours or 96 hours for C-section)

- Mental health/chemical dependency
- Inpatient admissions
- Residential treatment center (RTC) admissions
- Partial hospitalization programs (PHPs)
- Intensive outpatient programs (IOPs)
- Psychological testing
- Neuropsychological testing
- Psychiatric home care services
- Outpatient detoxification
- Applied behavior analysis (ABA)
- Outpatient electroconvulsive therapy
- Non-Emergency air ambulance
- Occupational therapy (12 visits or 30 days in duration then prior authorization required; whichever is less)
- Outpatient surgery not done in a Physician office setting
- Out of network hospitalization for non-Emergency care or greater than 7 days for emergency care
- Physical therapy (12 visits or 30 days in duration then prior authorization required; whichever is less)
- Private duty nursing
- Proton Beam Therapy
- Repetitive transcranial magnetic stimulation
- Skilled nursing
- Sleep apnea evaluation (inpatient or home)
- Speech therapy (12 visits or 30 days in durations then prior authorization required;
- whichever is less)
- Specialty medications over \$1,000 billed under the medical benefit
- Transplants

# **Prior Authorization Form**

Located in WebTPA portal and BSWQA member website (link to it from the homepage)



| for Prior Authorization<br>Fax to: 469-212-1579  | Health   |
|--|--|
| ites: Please list additional CPT cod<br>s area.  | ies, prior treatment history, current treatment plan or other pertinent informatic   |
| SUPPORTING DOCUMENTATION: Only submit clinical information the specifically requested by eQHealth S  | at supports the request for serve 1/2 to determine medical necessity or  |
|  |  |
| Type of Review Request<br>All Types of Review Requests   | Documentation by Juded in the review request form that supports the  |
| re Types of Never Negresia   | medically no sits. The requested services.   |
| Urgent Review Requests   | Requests the results with a surgent if applying the standard review timeframe. The seriously jeopardize the member's life, hearth or ability to  |
|  | recommendation or subject the member to severe pain that cannot be a "er and y managed.  |
|  |  |
| terms of the participant's beneft<br>OON provider or facility, there is<br>number on the back of the memi  | to plan and eligibility on the date of service. Additionally, if this request is for a<br>the possibility for reduced benefits. Please call the customer service phone<br>ber's card for more information regarding benefits and eligibility.<br>Requesting Devided Attaintion. Littles and<br>early cardinates provided for provided a representative, an order for the above medica<br>identified member, in addition, I states that the freatment plan has been   |
| terms of the participant's benefit<br>OON provider or facility, there is<br>number on the back of the mem<br>I hereby attest that, as a healthcar<br>services has been received for the                                      | clical seasity only and is not a guarantee of payment. Payment is based on it plan and eligibility on the date of earvice. Additionally, if this request is for an expectation of the possibility for reduced benefits. Please call the customer service phone beer's card for more information regarding benefits and eligibility.  Requesting Provider Attestation. Statement services provider of provider's representative, an order for the above medical identified members, in addition, I statest that the treatment plan has been   |
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| terms of the participant's benefit<br>OON provider of facility, there is<br>number on the back of the mem<br>I hereby attest that, as a healthcar<br>services has been received for the<br>approved by the prescribing (ords | icleeesety only and is not a guarantee of payment. Payment is based on the plan and eligibility on the date of earlies. Additionally, if this request is for as the possibility for reduced benefits. Please call the customer service phone ber's card for more information regarding benefits and eligibility.  Requesting Provider Attailston Statement earlies and eligibility are services provider or provider's representative, an order for the above medical identified member. In addition, I attest that the treatment plan has been [18] physician.  Printed Name:   |

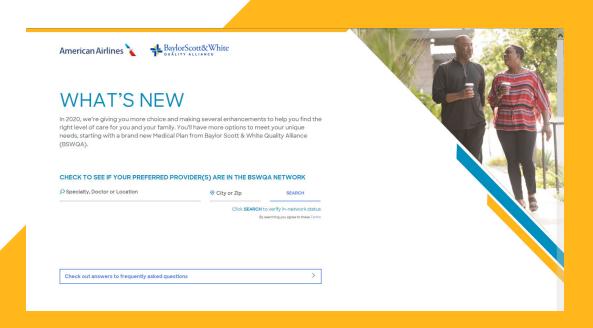


# **Referring a Patient**

# Referring a Patient

# Finding a BSW Preferred Provider

- Visit <u>DFWConnectedCare.com</u>
- Contact DFW ConnectedCare Center at 800-784-5473



# **BSW Urgent Care Locations**

# There are 7 in-network BSW Urgent Care locations for the DFW ConnectedCare plan

- Copay is \$15 (same as a primary care visit)
- Other in-network Urgent Care locations (non-BSW) may result in a higher \$75 copay for the patient
  - If a BSW Urgent Care is not available, refer the patient to another in-network Urgent Care before referring to an emergency department



### Don't wait. Get Better!

#### Locations

#### North Garland

7217 Telecom Parkway, Suite 100A Garland, TX 75044 469.800.2530

#### Fort Worth

1101 6th Avenue, Suite 110 Fort Worth, TX 76104 817.912.8360

#### McKinney

5220 W. University Drive, Suite 100 McKinney, TX 75071 469.800.5100

#### Midlothian

1441 S. Midlothian Parkway, Suite 100A Midlothian, TX 76065 469.800.9440

#### Southlake

925 E. Southlake Boulevard, Suite 100A Southlake, TX 76092 817.912.8800

#### Lovers Lane

5800 Lovers Lane Dallas, TX 75206

#### Irving

2021 N. MacArthur Boulevard, Suite 115 Irving, TX 75061 972.817.1000

#### Hours of operation

Monday - Saturday, 8:00 AM - 8:00 PM Sunday, 12:00 - 5:00 PM

#### Conditions we treat

We treat a variety of conditions (for ages 6 months and up), including:

- Allergies
- · Cold and flu, upper respiratory infection, fever
- Ear complaints
- Eye irritation and redness
- Rashes and skin problems
- Sore throat or cough
- · Vomiting and/or diarrhea
- Urinary tract infection
- Bites and stings
- Minor broken bones
- Minor burns
- Cuts and scrapes
- Strains and sprains
- X-rays
- . Camp, school and sports physicals
- Flu shots

ywiciana are employees of Health Tessa Provider Network, a member of Baylor Scott & White Health, 62019 Baylor Scott & White Health, HTPN, 4786, 2019 BIS

# Summary

- DFW ConnectedCare: Is a new plan available to local American Airlines team members.
   This is one of four plans offered to American Airlines team members in 2020.
- Know if You are In-Network: You are in network if you are contracted with BSW Preferred (SWHP).
- No Out-of-Network Benefits: DFW ConnectedCare members have no out-of-network benefits, so network utilization management is crucial for this population.
- Find an In-Network Provider: Visit DFWConnectedCare.com or call the DFW ConnectedCare Center to find in-network providers at 800-784-5473.
- Care Management Support: BSWQA is supporting the care management of this population, and the DFW ConnectedCare Center can be reached at 800-784-5473 for support with your patients.

# **APPENDIX**

### **DFW ConnectedCare**

### **Employee Eligibility**

Generally, all active, full-time or part-time employees on the U.S. payroll of American Airlines, Inc. with a permanent residence or alternate/benefits address in a designated region (as described in the chart) are eligible for the Plan.

Refer to the Employee
Eligibility section in the
American Airlines summary
plan description posted on the
BSWQA Members Website for
additional information.

|   | Pian   | Alternate/Benefits Address in a zip code in one of the following eligible counties (and not in an excluded zip code):  |
|---|--|--|
| 1 | The American<br>Airlines, Inc.<br>DFW<br>ConnectedCare<br>Plan | Eligible Counties  Denton, Collin, Parker, Tarrant, Dallas, Rockwall, Johnson, and Ellis  Excluded Zip Codes  76082 Springtown  76066 Milsap  76033 Cleburne  76093 Rio Vista  76050 Grandview |

# **DFW ConnectedCare Plan Highlights**

# **Medical Plan Coverage**

| Time the monitor pays             | What the member pays    |         |  |  |  |
|-----------------------------------|-------------------------|---------|--|--|--|
| Deductible                        | Member only             | \$0     |  |  |  |
| Deductible                        | Family                  | \$0     |  |  |  |
| Out of pookst                     | Member only             | \$3,500 |  |  |  |
| Out of pocket                     | Family                  | \$7,000 |  |  |  |
| Preventive care                   | \$0                     |         |  |  |  |
| Onsite clinic                     | \$20 <sup>1</sup>       |         |  |  |  |
| Telemedicine                      | \$10 <sup>1</sup>       |         |  |  |  |
| <b>Primary Care Provider (PCI</b> | \$15 <sup>1</sup>       |         |  |  |  |
| Specialist visit                  | \$50 <sup>1</sup>       |         |  |  |  |
| Outpatient hospitalization        | \$300 <sup>1</sup>      |         |  |  |  |
| Investigat begantelization        | \$500 <sup>1/day</sup>  |         |  |  |  |
| Inpatient hospitalization         | \$1500 <sup>1 max</sup> |         |  |  |  |
| Retail/convenience clinic v       | \$20                    |         |  |  |  |
| Urgent care                       | \$75 <sup>1</sup>       |         |  |  |  |
| Emergency room                    | \$3001,2,3,4            |         |  |  |  |
| Basic radiology                   | \$50 <sup>1</sup>       |         |  |  |  |
| Advanced radiology                | \$100 <sup>1</sup>      |         |  |  |  |
| Outpatient                        |                         |         |  |  |  |
| individual/marriage/couples       | \$50 <sup>1</sup>       |         |  |  |  |
| counseling                        |                         |         |  |  |  |



<sup>&</sup>lt;sup>1</sup>Copays count toward the out-of-pocket maximum.

<sup>&</sup>lt;sup>2</sup>Inpatient maximum is \$1,500 per hospitalization occurrence.

<sup>&</sup>lt;sup>3</sup>Copay is waived if admitted.

<sup>&</sup>lt;sup>3</sup>Copay is walved if authritied. <sup>4</sup>If a non-emergency, you'll pay \$300 + 40%. SAB(1)

### Footnote 4 is not referenced in the coverage table Smith, Andrew B. (HTPN), 11/18/2019 SAB(1

# **DFW ConnectedCare Plan Highlights**

# **Pharmacy Plan Coverage**

| Retail Rx (30 day supply)  |                          |
|----------------------------|--------------------------|
| Generic                    | \$20 <sup>1</sup> Copay  |
| Preferred Brand            | \$50¹ Copay              |
| Non-Preferred Brand        | \$100¹ Copay             |
| Mail Order (90 day supply) |                          |
| Generic                    | \$40¹ Copay              |
| Preferred Brand            | \$100¹ Copay             |
| Non-Preferred Brand        | \$200 <sup>1</sup> Copay |

<sup>&</sup>lt;sup>1</sup>Copays count toward the out-of-pocket maximum.

