



The Summary of Benefits and Coverage (SBC) document will help you choose a health [plan](#). The SBC shows you how you and the [plan](#) would share the cost for covered health care services. NOTE: Information about the cost of this [plan](#) (called the [premium](#)) will be provided separately.

This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit swhp.org/plandocs call 1-800-321-7947. For general definitions of common terms, such as [allowed amount](#), [balance billing](#), [coinsurance](#), [copayment](#), [deductible](#), [provider](#), or other underlined terms see the Glossary. You can view the Glossary at healthcare.gov/sbc-glossary or call 1-800-321-7947 to request a copy.

| Important Questions | Answers | Why This Matters: |
|---|--|---|
| <p>What is the overall deductible?</p> | <p>\$6,000 individual / \$12,000 family for a network provider and \$18,000 individual/ \$36,000 family for an out-of-network provider.</p> | <p>Generally, you must pay all of the costs from providers up to the deductible amount before this plan begins to pay. If you have other family members on the plan, each family member must meet their own individual deductible until the total amount of deductible expenses paid by all family members meets the overall family deductible.</p> |
| <p>Are there services covered before you meet your deductible?</p> | <p>Yes. Preventive care, urgent care, office visits, pediatric eye exam, and prescription drugs are covered before you meet your deductible.</p> | <p>This plan covers some items and services even if you haven't yet met the deductible amount. But a copayment or coinsurance may apply. For example, this plan covers preventive services without cost-sharing and before you meet your deductible. See a list of covered preventive services at healthcare.gov/coverage/preventive-care-benefits.</p> |
| <p>Are there other deductibles for specific services?</p> | <p>No</p> | <p>You don't have to meet deductibles for specific services.</p> |
| <p>What is the out-of-pocket limit for this plan?</p> | <p>\$7,150 individual / \$14,300 family for a network provider and \$21,450 individual/ \$42,900 family for an out-of-network provider.</p> | <p>The out-of-pocket limit is the most you could pay in a year for covered services. If you have other family members in this plan, they have to meet their own out-of-pocket limits until the overall family out-of-pocket limit has been met.</p> |
| <p>What is not included in the out-of-pocket limit?</p> | <p>Premiums, balance-billing charges, and health care this plan doesn't cover.</p> | <p>Even though you pay these expenses, they don't count toward the out-of-pocket limit.</p> |
| <p>Will you pay less if you use a network provider?</p> | <p>Yes. See swhp.org or call 1-800-321-7947 for a list of network providers.</p> | <p>This plan uses a provider network. You will pay less if you use a provider in the plan's network. You will pay the most if you use an out-of-network provider, and you might receive a bill from a provider for the difference between the provider's charge and what your plan pays (balance billing). Be aware, your network provider might use an out-of-network provider for some services (such as lab work). Check with your provider before you get services.</p> |

| | | |
|--|----|--|
| Do you need a referral to see a specialist ? | No | You can see the specialist you choose without a referral . |
|--|----|--|

 All [copayment](#) and [coinsurance](#) costs shown in this chart are after your [deductible](#) has been met, if a [deductible](#) applies.

| Common Medical Event | Services You May Need | What You Will Pay | | Limitations, Exceptions, & Other Important Information |
|--|---|--|---|--|
| | | Network Provider (You will pay the least) | Out-of-Network Provider (You will pay the most) | |
| If you visit a health care provider's office or clinic | Primary care visit to treat an injury or illness | \$50 copay /visit. Deductible does not apply. | 50% after deductible | None |
| | Specialist visit | \$70 copay /visit. Deductible does not apply. | 50% after deductible | |
| | Preventive care/screening /immunization | No charge Deductible does not apply. | 50% after deductible No charge for child immunizations through the 6th birthday. | You may have to pay for services that aren't preventive. Ask your provider if the services needed are preventive. Then check what your plan will pay for. |
| If you have a test | Diagnostic test (x-ray, blood work) | No charge | 50% after deductible | Failure to obtain pre-authorization of services, other than Emergency Care, will result in a penalty of the lesser of \$500 or 50%. |
| | Imaging (CT/PET scans, MRIs) | 30% of charges; deductible does not apply | 50% after deductible | |
| If you need drugs to treat your illness or condition More information about prescription drug coverage is available at swhp.org/en-us/members/manage-your-plan/pharmacy-information . | ACA Preventive Drugs | \$0 copay . Deductible does not apply/prescription. | 50% after deductible | Copays are per 30-day supply. Maintenance-eligible drugs are allowed up to a 90-day supply for 2.5 copays if obtained through a Baylor Scott & White Pharmacy or participating 90-day retail or mail order pharmacy provider. Mail Order: Available for a 1 to 90-day supply. Non-maintenance drugs obtained through mail order are limited to a 30-day supply maximum. Some Specialty drugs may require prior authorization. 30-day supply only. Chronic preventive medications are not subject to deductible . |
| | Tier 1: Preferred Generic Drugs | \$20 copay . Deductible does not apply/prescription. | 50% after deductible | |
| | Tier 2: Preferred Brand Name Drugs | \$65 copay . Deductible does not apply/prescription. | 50% after deductible | |
| | Tier 3: Non-Preferred Generic / Brand Name Drugs | \$120 copay . Deductible does not apply/prescription. | 50% after deductible | |
| | Specialty Drugs | T1: 20%/prescription. T2: 20%/prescription. T3: 30%/prescription. Deductible does not apply | 50% after deductible | |

| Common Medical Event | Services You May Need | What You Will Pay | | Limitations, Exceptions, & Other Important Information |
|---|--|---|---|---|
| | | Network Provider (You will pay the least) | Out-of-Network Provider (You will pay the most) | |
| If you have outpatient surgery | Facility fee (e.g., ambulatory surgery center) | 30% after <u>deductible</u> | 50% after <u>deductible</u> | Failure to obtain pre-authorization of services, other than Emergency Care, will result in a penalty of the lesser of \$500 or 50%. |
| | Physician/surgeon fees | 30% after <u>deductible</u> | 50% after <u>deductible</u> | |
| If you need immediate medical attention | Emergency room care | \$250 <u>copay</u> /visit, then 30% of charges. <u>Deductible</u> does not apply. | \$250 <u>copay</u> /visit, then 30% of charges. <u>Deductible</u> does not apply. | Copay waived if episode results in hospitalization for the same condition within 24 hours. |
| | Emergency medical transportation | 30% after <u>deductible</u> | 30% after <u>deductible</u> | None |
| | Urgent care | \$75 <u>copay</u> /visit. <u>Deductible</u> does not apply. | \$75 <u>copay</u> /visit. <u>Deductible</u> does not apply. | |
| If you have a hospital stay | Facility fee (e.g., hospital room) | 30% after <u>deductible</u> | 50% after <u>deductible</u> | Failure to obtain pre-authorization of services, other than Emergency Care, will result in a penalty of the lesser of \$500 or 50%. |
| | Physician/surgeon fees | 30% after <u>deductible</u> | 50% after <u>deductible</u> | |
| If you need mental health, behavioral health, or substance abuse services | Outpatient services | \$50 <u>copay</u> /visit. <u>Deductible</u> does not apply. 30% after <u>deductible</u> for all other services. | 50% after <u>deductible</u> | Failure to obtain pre-authorization of services, other than Emergency Care, will result in a penalty of the lesser of \$500 or 50%. |
| | Inpatient services | 30% after <u>deductible</u> | 50% after <u>deductible</u> | |
| If you are pregnant | Office visits | \$70 <u>copay</u> /visit. <u>Deductible</u> does not apply. | 50% after <u>deductible</u> | Cost sharing does not apply for preventive services . Depending on the type of services, a copayment , coinsurance , or deductible may apply. Maternity care may include tests and services described elsewhere in the SBC (i.e. ultrasound). |

| Common Medical Event | Services You May Need | What You Will Pay | | Limitations, Exceptions, & Other Important Information |
|---|---|---|--|---|
| | | Network Provider (You will pay the least) | Out-of-Network Provider (You will pay the most) | |
| | Childbirth/delivery professional services | 30% after <u>deductible</u> | 50% after <u>deductible</u> | Failure to obtain pre-authorization of services, other than Emergency Care, will result in a penalty of the lesser of \$500 or 50%. |
| | Childbirth/delivery facility services | 30% after <u>deductible</u> | 50% after <u>deductible</u> | |
| If you need help recovering or have other special health needs | Home health care | 30% after <u>deductible</u> | 50% after <u>deductible</u> | Limited to 60 visits per plan year. Failure to obtain pre-authorization of services, other than Emergency Care, will result in a penalty of the lesser of \$500 or 50%. |
| | Rehabilitation services | \$70 <u>copay</u> /visit. <u>Deductible</u> does not apply. | 50% after <u>deductible</u> | Limited to 35 visits per plan year. Limits may not apply for Therapies for Children with Developmental Delays and Autism Spectrum Disorder. Failure to obtain pre-authorization of services, other than Emergency Care, will result in a penalty of the lesser of \$500 or 50%. |
| | Habilitation services | \$70 <u>copay</u> /visit. <u>Deductible</u> does not apply. | 50% after <u>deductible</u> | Limited to 35 visits per plan year. Limits may not apply for Therapies for Children with Developmental Delays and Autism Spectrum Disorder. Failure to obtain pre-authorization of services, other than Emergency Care, will result in a penalty of the lesser of \$500 or 50%. |
| | Skilled nursing care | 30% after <u>deductible</u> | 50% after <u>deductible</u> | Limited to 25 days per plan year. Failure to obtain pre-authorization of services, other than Emergency Care, will result in a penalty of the lesser of \$500 or 50%. |
| | Durable medical equipment | 50% after <u>deductible</u> | 50% after <u>deductible</u> | Failure to obtain pre-authorization of services, other than Emergency Care, will result in a penalty of the lesser of \$500 or 50%. |
| | Hospice services | No Charge | 50% after <u>deductible</u> | 50%. |

| Common Medical Event | Services You May Need | What You Will Pay | | Limitations, Exceptions, & Other Important Information |
|---|----------------------------|---|--|--|
| | | Network Provider (You will pay the least) | Out-of-Network Provider (You will pay the most) | |
| If your child needs dental or eye care | Children's eye exam | \$70 <u>copay</u> /visit. <u>Deductible</u> does not apply. | 50% after <u>deductible</u> | Limited to one eye exam per plan year. |
| | Children's glasses | Not covered | Not covered | None |
| | Children's dental check-up | Not covered | Not covered | None |

Excluded Services & Other Covered Services:

Services Your [Plan](#) Generally Does NOT Cover (Check your policy or [plan](#) document for more information and a list of any other [excluded services](#).)

- Acupuncture
- Bariatric surgery
- Children's glasses
- Cosmetic surgery
- Dental care (Adult and Child)
- Infertility treatment
- Long-term care
- Non-emergency care when traveling outside the U.S.
- Private-duty nursing
- Routine foot care
- Weight loss programs

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your [plan](#) document.)

- Chiropractic care (Limited to 35 visits per [plan](#) year)
- Hearing aids (Limited to one per ear every three years for covered members 18 years of age or younger)
- Routine eye care (Adult) (Limited to an annual eye exam conducted by a licensed ophthalmologist or optometrist)

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Insurance Company of Scott and White, visit [swhp.org](#), or call 1-800-321-7947; Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or [dol.gov/ebsa/healthreform](#). Other coverage options may be available to you too, including buying individual insurance coverage through the [Health Insurance Marketplace](#). For more information about the [Marketplace](#), visit [HealthCare.gov](#) or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your [plan](#) for a denial of a [claim](#). This complaint is called a [grievance](#) or [appeal](#). For more information about your rights, look at the explanation of benefits you will receive for that medical [claim](#). Your [plan](#) documents also provide complete information to submit a [claim](#), [appeal](#), or a [grievance](#) for any reason to your [plan](#). For more information about your rights, this notice, or assistance, contact: Insurance Company of Scott and White, visit [swhp.org](#), or call 1-800-321-7947; Texas Department of Insurance, visit [tdi.texas.gov](#) or call 1-800-578-4677; Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or [dol.gov/ebsa/healthreform](#), Texas Department of Insurance Texas Health Options at 1-800-252-3439 or [texashealthoptions.com](#).

Does this plan provide Minimum Essential Coverage? **Yes**

If you don't have [Minimum Essential Coverage](#) for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

Does this plan meet the Minimum Value Standards? **Yes**

If your [plan](#) doesn't meet the [Minimum Value Standards](#), you may be eligible for a [premium tax credit](#) to help you pay for a [plan](#) through the [Marketplace](#).

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-800-321-7947.

————— *To see examples of how this [plan](#) might cover costs for a sample medical situation, see the next section.* —————

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this [plan](#) might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your [providers](#) charge, and many other factors. Focus on the [cost sharing](#) amounts ([deductibles](#), [copayments](#) and [coinsurance](#)) and [excluded services](#) under the [plan](#). Use this information to compare the portion of costs you might pay under different health [plans](#). Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

| | |
|---|---------|
| ■ The plan's overall deductible | \$6,000 |
| ■ Specialist copayment | \$70 |
| ■ Hospital (facility) coinsurance | 30% |
| ■ Other coinsurance | 30% |

This EXAMPLE event includes services like:

Specialist office visits (*prenatal care*)
 Childbirth/Delivery Professional Services
 Childbirth/Delivery Facility Services
 Diagnostic tests (*ultrasounds and blood work*)
 Specialist visit (*anesthesia*)

| | |
|---------------------------|-----------------|
| Total Example Cost | \$12,800 |
|---------------------------|-----------------|

In this example, Peg would pay:

| <i>Cost Sharing</i> | |
|-----------------------------------|----------------|
| Deductibles | \$3,700 |
| Copayments | \$800 |
| Coinsurance | \$2,700 |
| <i>What isn't covered</i> | |
| Limits or exclusions | \$60 |
| The total Peg would pay is | \$7,260 |

Managing Joe's type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

| | |
|---|---------|
| ■ The plan's overall deductible | \$6,000 |
| ■ Specialist copayment | \$70 |
| ■ Hospital (facility) coinsurance | 30% |
| ■ Other coinsurance | 30% |

This EXAMPLE event includes services like:

Primary care physician office visits (*including disease education*)
 Diagnostic tests (*blood work*)
 Prescription drugs
 Durable medical equipment (*glucose meter*)

| | |
|---------------------------|----------------|
| Total Example Cost | \$7,400 |
|---------------------------|----------------|

In this example, Joe would pay:

| <i>Cost Sharing</i> | |
|-----------------------------------|----------------|
| Deductibles | \$1,200 |
| Copayments | \$2,000 |
| Coinsurance | \$520 |
| <i>What isn't covered</i> | |
| Limits or exclusions | \$60 |
| The total Joe would pay is | \$3,780 |

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

| | |
|---|---------|
| ■ The plan's overall deductible | \$6,000 |
| ■ Specialist copayment | \$70 |
| ■ Hospital (facility) coinsurance | 30% |
| ■ Other coinsurance | 30% |

This EXAMPLE event includes services like:

Emergency room care (*including medical supplies*)
 Diagnostic test (*x-ray*)
 Durable medical equipment (*crutches*)
 Rehabilitation services (*physical therapy*)

| | |
|---------------------------|----------------|
| Total Example Cost | \$1,900 |
|---------------------------|----------------|

In this example, Mia would pay:

| <i>Cost Sharing</i> | |
|-----------------------------------|----------------|
| Deductibles | \$980 |
| Copayments | \$500 |
| Coinsurance | \$420 |
| <i>What isn't covered</i> | |
| Limits or exclusions | \$0 |
| The total Mia would pay is | \$1,900 |

Nondiscrimination Notice



ATTENTION: If you speak English, language assistance services, free of charge, are available to you. Call 1-800-321-7947 (TTY: 711).

Insurance Company of Scott and White complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. Insurance Company of Scott and White does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Insurance Company of Scott and White:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
 - Written information in other formats (large print and accessible electronic formats)
- Provides free language services to people whose primary language is not English, such as:
 - Qualified interpreters
 - Information written in other languages

If you need these services, contact the Insurance Company of Scott and White Compliance Officer at 1-214-820-8888 or send an email to SWHPComplianceDepartment@BSWHealth.org

If you believe that Insurance Company of Scott and White has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with:

Insurance Company of Scott and White, Compliance Officer
1206 West Campus Drive, Suite 151
Temple, Texas 76502

Compliance HelpLine; 1-888-484-6977 or <https://app.mycompliancereport.com/report.aspx?cid=swhp>

You can file a grievance in person or by mail, online, or email. If you need help filing a grievance, the Compliance Officer is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

U.S. Department of Health and Human Services
200 Independence Avenue, SW
Room 509F, HHH Building
Washington, D.C. 20201
1-800-368-1019, 1-800-537-7697 (TDD)

Complaint forms are available at <https://www.hhs.gov/civil-rights/filing-a-complaint/index.html>.

