




The Summary of Benefits and Coverage (SBC) document will help you choose a health [plan](#). The SBC shows you how you and the [plan](#) would share the cost for covered health care services. **NOTE: Information about the cost of this [plan](#) (called the [premium](#)) will be provided separately.**

**This is only a summary.** For more information about your coverage, or to get a copy of the complete terms of coverage, visit [swhp.org/plandocs](http://swhp.org/plandocs) call 1-800-321-7947. For general definitions of common terms, such as [allowed amount](#), [balance billing](#), [coinsurance](#), [copayment](#), [deductible](#), [provider](#), or other underlined terms see the Glossary. You can view the Glossary at [healthcare.gov/sbc-glossary](http://healthcare.gov/sbc-glossary) or call 1-800-321-7947 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall <a href="#">deductible</a> ?	\$3,500 individual/ \$7,000 family for a <a href="#">network provider</a> and \$7,000 individual/ \$14,000 family for an <a href="#">out-of-network provider</a> .	Generally, you must pay all of the costs from <a href="#">providers</a> up to the <a href="#">deductible</a> amount before this <a href="#">plan</a> begins to pay. If you have other family members on the <a href="#">plan</a> , each family member must meet their own individual <a href="#">deductible</a> until the total amount of <a href="#">deductible</a> expenses paid by all family members meets the overall family <a href="#">deductible</a> .
Are there services covered before you meet your <a href="#">deductible</a> ?	Yes. <a href="#">Preventive care</a> , <a href="#">urgent care</a> , office visits, pediatric vision services, ACA preventive drugs and Tier 1-4 <a href="#">prescription drugs</a> by a <a href="#">network provider</a> are covered before you meet your <a href="#">deductible</a> .	This <a href="#">plan</a> covers some items and services even if you haven't yet met the <a href="#">deductible</a> amount. But a <a href="#">copayment</a> or <a href="#">coinsurance</a> may apply. For example, this <a href="#">plan</a> covers certain <a href="#">preventive services</a> without <a href="#">cost-sharing</a> and before you meet your <a href="#">deductible</a> . See a list of covered <a href="#">preventive services</a> at <a href="http://healthcare.gov/coverage/preventive-care-benefits">healthcare.gov/coverage/preventive-care-benefits</a> .
Are there other <a href="#">deductibles</a> for specific services?	No	You don't have to meet <a href="#">deductibles</a> for specific services.
What is the <a href="#">out-of-pocket limit</a> for this <a href="#">plan</a> ?	\$7,900 individual/ \$15,800 family for a <a href="#">network provider</a> and \$23,700 individual/ \$47,400 family for an <a href="#">out-of-network provider</a> .	The <a href="#">out-of-pocket limit</a> is the most you could pay in a year for covered services. If you have other family members in this <a href="#">plan</a> , they have to meet their own <a href="#">out-of-pocket limits</a> until the overall family <a href="#">out-of-pocket limit</a> has been met.
What is not included in the <a href="#">out-of-pocket limit</a> ?	<a href="#">Premiums</a> , <a href="#">balance-billing</a> charges, and health care this <a href="#">plan</a> doesn't cover.	Even though you pay these expenses, they don't count toward the <a href="#">out-of-pocket limit</a> .
Will you pay less if you use a <a href="#">network provider</a> ?	Yes. See <a href="http://swhp.org">swhp.org</a> or call 1-800-321-7947 for a list of <a href="#">network providers</a> .	This <a href="#">plan</a> uses a <a href="#">provider network</a> . You will pay less if you use a <a href="#">provider</a> in the <a href="#">plan's network</a> . You will pay the most if you use an <a href="#">out-of-network provider</a> , and you might receive a bill from a <a href="#">provider</a> for the difference between the <a href="#">provider's</a> charge and what your <a href="#">plan</a> pays ( <a href="#">balance billing</a> ). Be aware, your <a href="#">network provider</a> might use an <a href="#">out-of-network provider</a> for some services (such as lab work). Check with your <a href="#">provider</a> before you get services.
Do you need a <a href="#">referral</a> to see a <a href="#">specialist</a> ?	No	You can see the <a href="#">specialist</a> you choose without a <a href="#">referral</a> .

 All [copayment](#) and [coinsurance](#) costs shown in this chart are after your [deductible](#) has been met, if a [deductible](#) applies.

Common Medical Event	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other Important Information
		Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	
<b>If you visit a health care <a href="#">provider's</a> office or clinic</b>	Primary care visit to treat an injury or illness	Adult: \$0 <a href="#">copay</a> /visit. <a href="#">Deductible</a> does not apply. Pediatric: \$0 <a href="#">copay</a> /visit. <a href="#">Deductible</a> does not apply. (Age 0 through 18)	50% after <a href="#">deductible</a>	None
	<a href="#">Specialist</a> visit	\$60 <a href="#">copay</a> /visit. <a href="#">Deductible</a> does not apply.	50% after <a href="#">deductible</a>	
	<a href="#">Preventive care/screening/immunization</a>	No charge <a href="#">Deductible</a> does not apply.	50% after <a href="#">deductible</a> No charge for child immunizations through the 6th birthday.	
<b>If you have a test</b>	<a href="#">Diagnostic test</a> (x-ray, blood work)	0% after <a href="#">deductible</a>	50% after <a href="#">deductible</a>	Failure to obtain <a href="#">pre-authorization</a> of services, other than Emergency Care, will result in a penalty of the lesser of \$500 or 50%.
	Imaging (CT/PET scans, MRIs)	0% after <a href="#">deductible</a>	50% after <a href="#">deductible</a>	
<b>If you need drugs to treat your illness or condition</b> More information about <a href="#">prescription drug coverage</a> is available at <a href="#">swhp.org/en-us/members/manage-your-plan/pharmacy-information</a> .	ACA Preventive Drugs	\$0 <a href="#">copay</a> . <a href="#">Deductible</a> does not apply.	50% after <a href="#">deductible</a>	<a href="#">Copays</a> are per 30-day supply. Maintenance-eligible drugs are allowed up to a 90-day supply for three <a href="#">copays</a> if obtained through a Baylor Scott & White Pharmacy or participating 90-day retail or mail order pharmacy <a href="#">provider</a> . Mail Order: Available for a 1- to 90-day supply. Non-maintenance drugs obtained through mail order are limited to a 30- to 34-day supply maximum. Some <a href="#">Specialty drugs</a> may require prior authorization. 30-day supply only.
	Tier 1: Generic Drugs	\$15 <a href="#">copay</a> . <a href="#">Deductible</a> does not apply.	50% after <a href="#">deductible</a>	
	Tier 2: Preferred Brand Name Drugs	\$55 <a href="#">copay</a> . <a href="#">Deductible</a> does not apply.	50% after <a href="#">deductible</a>	
	Tier 3: Non-Preferred Brand Name Drugs	\$150 <a href="#">copay</a> . <a href="#">Deductible</a> does not apply.	50% after <a href="#">deductible</a>	
	Tier 4: <a href="#">Specialty Drugs</a> and Oral Chemotherapy Drugs	\$500 <a href="#">copay</a> . <a href="#">Deductible</a> does not apply.	50% after <a href="#">deductible</a>	

Common Medical Event	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other Important Information
		Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	0% after <u>deductible</u>	50% after <u>deductible</u>	Failure to obtain <a href="#">pre-authorization</a> of services, other than Emergency Care, will result in a penalty of the lesser of \$500 or 50%.
	Physician/surgeon fees	0% after <u>deductible</u>	50% after <u>deductible</u>	
If you need immediate medical attention	<a href="#">Emergency room care</a>	\$750 <u>copay</u> /visit after <u>deductible</u>	\$750 <u>copay</u> /visit after <u>deductible</u>	<a href="#">Copay</a> waived if episode results in <a href="#">hospitalization</a> for the same condition within 24 hours.
	<a href="#">Emergency medical transportation</a>	\$750 <u>copay</u> /service after <u>deductible</u>	\$750 <u>copay</u> /service after <u>deductible</u>	
	<a href="#">Urgent care</a>	\$60 <u>copay</u> /visit. <u>Deductible</u> does not apply.	\$60 <u>copay</u> /visit. <u>Deductible</u> does not apply.	None
If you have a hospital stay	Facility fee (e.g., hospital room)	0% after <u>deductible</u>	50% after <u>deductible</u>	Failure to obtain <a href="#">pre-authorization</a> of services, other than Emergency Care, will result in a penalty of the lesser of \$500 or 50%.
	Physician/surgeon fees	0% after <u>deductible</u>	50% after <u>deductible</u>	
If you need mental health, behavioral health, or substance abuse services	Outpatient services	\$0 <u>copay</u> /visit. <u>Deductible</u> does not apply. 0% after <u>deductible</u> for all other services.	50% after <u>deductible</u>	Failure to obtain <a href="#">pre-authorization</a> of services, other than Emergency Care, will result in a penalty of the lesser of \$500 or 50%.
	Inpatient services	0% after <u>deductible</u>	50% after <u>deductible</u>	
If you are pregnant	Office visits	\$60 <u>copay</u> /visit. <u>Deductible</u> does not apply.	50% after <u>deductible</u>	<a href="#">Cost sharing</a> does not apply for <a href="#">preventive services</a> . Depending on the type of services, a <a href="#">copayment</a> , <a href="#">coinsurance</a> , or <a href="#">deductible</a> may apply. Maternity care may include tests and services described elsewhere in the SBC (i.e. ultrasound).
	Childbirth/delivery professional services	0% after <u>deductible</u>	50% after <u>deductible</u>	Failure to obtain <a href="#">pre-authorization</a> of services, other than Emergency Care, will result in a

Common Medical Event	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other Important Information
		Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	
	Childbirth/delivery facility services	0% after <u>deductible</u>	50% after <u>deductible</u>	penalty of the lesser of \$500 or 50%.
<b>If you need help recovering or have other special health needs</b>	<a href="#">Home health care</a>	0% after <u>deductible</u>	50% after <u>deductible</u>	Limited to 60 visits per <a href="#">plan</a> year. Failure to obtain <a href="#">pre-authorization</a> of services, other than Emergency Care, will result in a penalty of the lesser of \$500 or 50%.
	<a href="#">Rehabilitation services</a>	\$60 <u>copay</u> /visit. <u>Deductible</u> does not apply.	50% after <u>deductible</u>	Limited to 35 combined visits per <a href="#">plan</a> year for physical therapy, speech therapy, occupational therapy, and chiropractic services. Limits may not apply for Therapies for Children with Developmental Delays and Autism Spectrum Disorder. Failure to obtain <a href="#">pre-authorization</a> of services, other than Emergency Care, will result in a penalty of the lesser of \$500 or 50%.
	<a href="#">Habilitation services</a>	\$60 <u>copay</u> /visit. <u>Deductible</u> does not apply.	50% after <u>deductible</u>	
	<a href="#">Skilled nursing care</a>	0% after <u>deductible</u>	50% after <u>deductible</u>	Limited to 25 days per <a href="#">plan</a> year. Failure to obtain <a href="#">pre-authorization</a> of services, other than Emergency Care, will result in a penalty of the lesser of \$500 or 50%.
	<a href="#">Durable medical equipment</a>	0% after <u>deductible</u>	50% after <u>deductible</u>	Failure to obtain <a href="#">pre-authorization</a> of services, other than Emergency Care, will result in a penalty of the lesser of \$500 or 50%.
	<a href="#">Hospice services</a>	0% after <u>deductible</u>	50% after <u>deductible</u>	
	<b>If your child needs dental or eye care</b>	Children's eye exam	\$60 <u>copay</u> /visit. <u>Deductible</u> does not apply.	50% after <u>deductible</u>
Children's glasses		\$60 <u>copay</u> . <u>Deductible</u> does not apply.	50% after <u>deductible</u>	Limited to one pair of glasses per <a href="#">plan</a> year.
Children's dental check-up		Not covered	Not covered	None

## Excluded Services & Other Covered Services:

### Services Your [Plan](#) Generally Does NOT Cover (Check your policy or [plan](#) document for more information and a list of any other [excluded services](#).)

- Acupuncture
- Bariatric surgery
- Cosmetic surgery
- Dental care (Adult and Child)
- Infertility treatment
- Long-term care
- Non-emergency care when traveling outside the U.S.
- Routine eye care (Adult)
- Routine foot care
- Weight loss programs

### Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your [plan](#) document.)

- Chiropractic care (Included in [Rehabilitation](#) and [Habilitation Services](#))
- Hearing aids (Limited to one device per ear every 3 years)
- Private-duty nursing (Limited to [Home Health Care](#) Services)

**Your Rights to Continue Coverage:** There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Scott and White Health Plan, visit [swhp.org](#), or call 1-800-321-7947; Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or [dol.gov/ebsa/healthreform](#). Other coverage options may be available to you too, including buying individual insurance coverage through the [Health Insurance Marketplace](#). For more information about the [Marketplace](#), visit [HealthCare.gov](#) or call 1-800-318-2596.

**Your Grievance and Appeals Rights:** There are agencies that can help if you have a complaint against your [plan](#) for a denial of a [claim](#). This complaint is called a [grievance](#) or [appeal](#). For more information about your rights, look at the explanation of benefits you will receive for that medical [claim](#). Your [plan](#) documents also provide complete information to submit a [claim](#), [appeal](#), or a [grievance](#) for any reason to your [plan](#). For more information about your rights, this notice, or assistance, contact: Scott and White Health Plan, visit [swhp.org](#), or call 1-800-321-7947; Texas Department of Insurance, visit [tdi.texas.gov](#) or call 1-800-578-4677; Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or [dol.gov/ebsa/healthreform](#), Texas Department of Insurance Texas Health Options at 1-800-252-3439 or [texashealthoptions.com](#).

### Does this plan provide Minimum Essential Coverage? **Yes**

If you don't have [Minimum Essential Coverage](#) for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

### Does this plan meet the Minimum Value Standards? **Yes**

If your [plan](#) doesn't meet the [Minimum Value Standards](#), you may be eligible for a [premium tax credit](#) to help you pay for a [plan](#) through the [Marketplace](#).

### Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-800-321-7947.

————— *To see examples of how this [plan](#) might cover costs for a sample medical situation, see the next section.* —————

About these Coverage Examples:



**This is not a cost estimator.** Treatments shown are just examples of how this [plan](#) might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your [providers](#) charge, and many other factors. Focus on the [cost sharing](#) amounts ([deductibles](#), [copayments](#) and [coinsurance](#)) and [excluded services](#) under the [plan](#). Use this information to compare the portion of costs you might pay under different health [plans](#). Please note these coverage examples are based on self-only coverage.

**Peg is Having a Baby**  
(9 months of in-network pre-natal care and a hospital delivery)

- The [plan's](#) overall [deductible](#) \$3,500
- [Specialist copayment](#) \$60
- Hospital (facility) [coinsurance](#) 0%
- Other [coinsurance](#) 0%

**This EXAMPLE event includes services like:**  
Specialist office visits (*prenatal care*)  
Childbirth/Delivery Professional Services  
Childbirth/Delivery Facility Services  
Diagnostic tests (*ultrasounds and blood work*)  
Specialist visit (*anesthesia*)

<b>Total Example Cost</b>	<b>\$12,800</b>
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In this example, Peg would pay:

<i>Cost Sharing</i>	
<a href="#">Deductibles</a>	\$3,500
<a href="#">Copayments</a>	\$1,100
<a href="#">Coinsurance</a>	\$0
<i>What isn't covered</i>	
Limits or exclusions	\$60
<b>The total Peg would pay is</b>	<b>\$4,660</b>

**Managing Joe's type 2 Diabetes**  
(a year of routine in-network care of a well-controlled condition)

- The [plan's](#) overall [deductible](#) \$3,500
- [Specialist copayment](#) \$60
- Hospital (facility) [coinsurance](#) 0%
- Other [coinsurance](#) 0%

**This EXAMPLE event includes services like:**  
Primary care physician office visits (*including disease education*)  
Diagnostic tests (*blood work*)  
Prescription drugs  
Durable medical equipment (*glucose meter*)

<b>Total Example Cost</b>	<b>\$7,400</b>
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In this example, Joe would pay:

<i>Cost Sharing</i>	
<a href="#">Deductibles</a>	\$1,900
<a href="#">Copayments</a>	\$1,300
<a href="#">Coinsurance</a>	\$0
<i>What isn't covered</i>	
Limits or exclusions	\$60
<b>The total Joe would pay is</b>	<b>\$3,260</b>

**Mia's Simple Fracture**  
(in-network emergency room visit and follow up care)

- The [plan's](#) overall [deductible](#) \$3,500
- [Specialist copayment](#) \$60
- Hospital (facility) [coinsurance](#) 0%
- Other [coinsurance](#) 0%

**This EXAMPLE event includes services like:**  
Emergency room care (*including medical supplies*)  
Diagnostic test (*x-ray*)  
Durable medical equipment (*crutches*)  
Rehabilitation services (*physical therapy*)

<b>Total Example Cost</b>	<b>\$1,900</b>
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In this example, Mia would pay:

<i>Cost Sharing</i>	
<a href="#">Deductibles</a>	\$700
<a href="#">Copayments</a>	\$1,200
<a href="#">Coinsurance</a>	\$0
<i>What isn't covered</i>	
Limits or exclusions	\$0
<b>The total Mia would pay is</b>	<b>\$1,900</b>

# Nondiscrimination Notice

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ATTENTION: If you speak English, language assistance services, free of charge, are available to you. Call 1-800-321-7947 (TTY: 711).

Scott and White Health Plan complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. Scott and White Health Plan does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Scott and White Health Plan:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
  - Written information in other formats (large print and accessible electronic formats)
- Provides free language services to people whose primary language is not English, such as:
  - Qualified interpreters
  - Information written in other languages

If you need these services, contact the Scott and White Health Plan (SWHP) Compliance Officer at 1-214-820-8888 or send an email to [SWHPComplianceDepartment@BSWHealth.org](mailto:SWHPComplianceDepartment@BSWHealth.org)

If you believe that Scott and White Health Plan has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with:

SWHP Compliance Officer  
1206 West Campus Drive, Suite 151  
Temple, Texas 76502

Compliance HelpLine; 1-888-484-6977 or <https://app.mycompliancereport.com/report.aspx?cid=swhp>

You can file a grievance in person or by mail, online, or email. If you need help filing a grievance, the SWHP Compliance Officer is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

U.S. Department of Health and Human Services  
200 Independence Avenue, SW  
Room 509F, HHH Building  
Washington, D.C. 20201  
1-800-368-1019, 1-800-537-7697 (TDD)

Complaint forms are available at <https://www.hhs.gov/civil-rights/filing-a-complaint/index.html>.

